

[IMPORTANT: The information and materials contained herein should not be considered or relied upon as legal advice on specific factual situations. Users are urged to consult legal counsel concerning particular situations and specific legal questions.]

ACKNOWLEDGMENT OF AT-WILL RELATIONSHIP

I specifically understand and agree that I am an employee at will. I understand that my employment is for an unspecified period of time and that either the Firm or I may terminate employment at any time, with or without reason or notice. I specifically understand and agree that this statement of policy contains all the terms relating to employment and that no representations have been made or may be made contrary to the foregoing, either express or implied, unless by a written agreement signed by [title or name of individual].

Signed: _____

Date: _____